

**SUMMARY OF CAMPUS CONVERSATION TOPICS AND RECOMMENDATIONS**

<b>FACILITIES, INFRASTRUCTURE, AND CAPITAL PROJECTS</b>
Improve centralized facilities management, including prioritization, space planning, transparency, and communication.
Identify efficiency measures to better utilize campus space and infrastructure.
Explore alternate funding sources, such as campus-based fees, fundraising, and strategic partnerships.
Increase maintenance and renovations of existing buildings and facilities.
Leverage indirect cost recovery (IDC) from external funding to support research needs and infrastructure.
<b>STUDENT SUCCESS</b>
Employ more student-centered approaches.
Increase campus infrastructure, personnel, and use of technology.
Address affordability issues – tuition, food, and housing.
Provide more high impact practices and academic interventions.
Share information and best practices on student success.
Enhance career development and alumni/community engagement.
<b>HUMAN RESOURCES</b>
Strengthen central HR functions, including support for onboarding and recruitment, better communication with units/departments, and automated systems.
Increase staff retention and morale, by offering more opportunities for professional development, internal promotion, and career advancement.
Address staff workload to ensure student and faculty needs are met.
Provide pathways to hire UCR undergraduate and graduate students, upon graduation.
<b>COMMUNICATIONS</b>
Strengthen and centralize campus communications, using new and more user-friendly formats and technologies.
Identify opportunities for more in-person and interactive communication forums.
Increase leadership communications and feedback loops, vertically and horizontally across the campus.