

CA Gender Recognition Act Campus Task Force Update

March 9, 2022

Overview

- Scope
- Objectives
- Scope Limitations
- Phases
- Progress
- Work in Progress
- Next Steps

Scope

Gender

- Provide / view three gender options, woman, man and nonbinary on all ITS systems.

Lived Name

- Provide the option to capture/view a lived name on all ITS systems.

Pronouns

- Provide the option to capture/view pronoun choices.

Amend

- Means to retroactively amend gender designations, lived names and pronouns in ITS Systems.

Objectives

Identify

- All ITS Systems and feeds that are within the scope of the policies.

Assess

- Determine a technical solution(s) and the level of effort required to remediate non-compliant ITS systems and feeds

Remediate

- All non-compliant ITS systems and feeds

Policy

- Establish ITS policy & procedures to ensure all new systems and feeds meet the criteria of these policies

Scope Limitations

- ITS Systems & Feeds Only
- Out of Scope:
 - ◆ Non ITS Managed Systems & Feeds
 - ◆ Paper Forms
 - ◆ Campus Policy & Guidelines
- Responsibility to communicate and inform campus partners

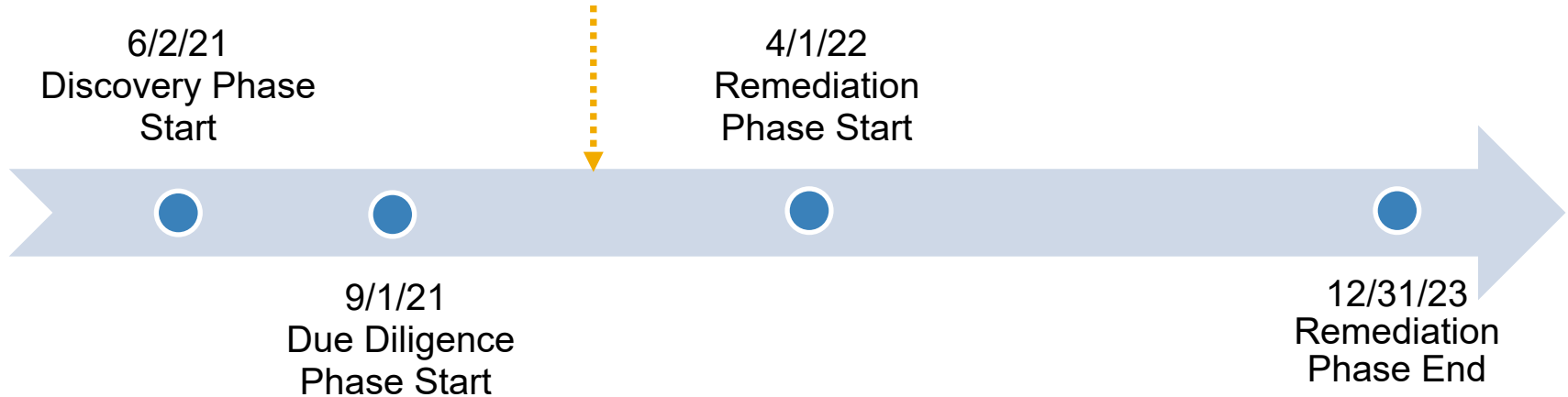
Phases

The table below lists the high-level Milestones of the project and their estimated completion timeframe.

Milestones / Phases	Estimated Timeframe
Project Plan	6 weeks
Discovery Report	3 months
Due Diligence Phase	7 months
Remediation Phase	21 months
Policy & Procedures – Future Systems	6 months
On-going Remediation Process (Service Now Process)	12 months

Updated Timeline

High Level Technical Timeline



Current Progress

- Discovery Phase Completed
 - ◆ 144 Applications In-Scope for ITS
- Due Diligence Phase: Sept 2021 – March 2022
 - ◆ Workgroups examining current state of name data sources & looking at future state data design.
 - ◆ Output of Due Diligence phase
 - ◇ Estimation of size of effort S, M, L, XL
 - ◇ General approach (e.g. use the person API)
 - ◇ Intended timeframe for deployment

Current Progress

- Remediation Phase: April 2022 – Dec 2023
 - ◆ Documentation for systems in scope - solution, size estimate, timeframe
 - ◆ Refactoring guide
 - ◆ Establish ITS policy & procedures to ensure all new systems and feeds meet the criteria of these policies

Applications in Scope for ITS

IAM Admin

COVID-19 Student Testing

API Gateway

HR API

Person API

UC Mexus Grants Results App

UC Mexus Grants App

COVID-19 Supervisor Dashboard

RCampus Newsletter

Annual Security Inventory

MyAccount

ITS Employee Recognition

R'Space/R'Web

Profiles

Mobility

Mission:Possible

Management Skills Assessment
Program Online Application System

Event Parking Student Employment

EHS TimeClock Application

EHS Hoods

Emergency Contact Information
System

Dept. Permits

AT Application (R'Commute)

Student Commuter Survey

AQMD Survey

Alcohol Permits

BFS Reporting

Blackbaud Web Access

Event Management System

Capital Projects Management
System

CCRRS

eBuy

EACS

ePay

Facilities WOS

FAU Change Tool

Financial Journal Documentation

Fleet Services and Billing

Golden Tree Modification System

Travel

Mail Service

PAMIS (eAward / PreAward / eCAF)

PIWRS Payroll Certifications

PIWRS

Printing Reprographics

Copier Billing

Salary Cost Transfer

SuperDOPE

TAPS Kiosk

Transportation Services Work Order
System

UCRFStotals

VCUA Gift Acceptance

Vendor Request

Web Recharge

Applications in Scope for ITS

UCRFS Closing Application

UCRFS Reports website

One Time Payment

Chancellor's Resource Database

Staffing Provision

Peoplesoft (includes many smaller applications)

Chartfield Attributes

UCPath General Ledger Integration

Expiring C&G Funds

MediaWorks

HRDW Feeds

Timesheet (TARS)

HRMS

HUB Checkout

UCR Enterprise Directory

ACAPER (Academic Personnel Management System)

eFile Legacy

LMS Affiliate Tool

ENS -Everbridge

School of Medicine Academic Affairs System

Temporary NetID System

iRecruit ATS

iRecruit JOBS

HRDW-V2

International Student Scholar Services (ISS Online)

eFilePlus

Active Directory (EXCH)

Active Directory (ADS)

Enterprise Service Bus (ESB)

UCPath web services

Student Provisioning

Employee Provisioning

Shib

LDAP

Legacy IAM Scripts

IDDB

DUO

ServiceNow

Banner

DegreeWorks

Banner Document Management

Banner ODS Admin

CampusLogic

Banner Receivables Collection (CRC)

Advocate (JAMS - Judicial Affairs Management System)

Application Authorization Manager

BlackGraduation Application

Continuing Student Scholarship

Escort Services

EvalTool

Handshake

Orientation

Applications in Scope for ITS

SignIn System

Statement of Legal Residence

Systemwide Transfer Evaluation Tool

Work Study Work Flow

Ellucian Workflow

Opal X-Ray Systems

Orchard Harvest

Point n Click

ProPharm One

VixWin Dental X-Ray

Clockwork

MyForms

MyUCR

EAO TRIO

Summer Financial Aid Application

TDS

HighlanderLink

Comevo

CCRRS

Clickers Registration System

Course and Instruction Reporting System (CIRS)

Course Request System (CRS)

Grad SIS

Graduate Enrolled Students System

iEval

iGrade

ISSM

PhotoRoster System

R'Grad

GradFIN

Student Data Query System

Slate

Ellucian Ethos

Active Directory (ADS)

Active Directory (VCSANET)

IDMS

MyPhoto

R25/Lynx

Cognos

Kronos Telestaff

Covid Testing



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In IT Together

