CA Gender Recognition Act
Campus Task Force Update

March 9, 2022
Overview

- Scope
- Objectives
- Scope Limitations
- Phases
- Progress
- Work in Progress
- Next Steps
### Scope

| **Gender** | Provide / view three gender options, woman, man and nonbinary on all ITS systems. |
| **Lived Name** | Provide the option to capture/view a lived name on all ITS systems. |
| **Pronouns** | Provide the option to capture/view pronoun choices. |
| **Amend** | Means to retroactively amend gender designations, lived names and pronouns in ITS Systems. |
Objectives

Identify
• All ITS Systems and feeds that are within the scope of the policies.

Assess
• Determine a technical solution(s) and the level of effort required to remediate non-compliant ITS systems and feeds

Remediate
• All non-compliant ITS systems and feeds

Policy
• Establish ITS policy & procedures to ensure all new systems and feeds meet the criteria of these policies
• **ITS Systems & Feeds Only**

• **Out of Scope:**
  ◆ Non ITS Managed Systems & Feeds
  ◆ Paper Forms
  ◆ Campus Policy & Guidelines

• **Responsibility to communicate and inform campus partners**
The table below lists the high-level Milestones of the project and their estimated completion timeframe.

<table>
<thead>
<tr>
<th>Milestones / Phases</th>
<th>Estimated Timeframe</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project Plan</td>
<td>6 weeks</td>
</tr>
<tr>
<td>Discovery Report</td>
<td>3 months</td>
</tr>
<tr>
<td>Due Diligence Phase</td>
<td>7 months</td>
</tr>
<tr>
<td>Remediation Phase</td>
<td>21 months</td>
</tr>
<tr>
<td>Policy &amp; Procedures – Future Systems</td>
<td>6 months</td>
</tr>
<tr>
<td>On-going Remediation Process (Service Now Process)</td>
<td>12 months</td>
</tr>
</tbody>
</table>
Updated Timeline

High Level Technical Timeline

6/2/21
Discovery Phase Start

4/1/22
Remediation Phase Start

9/1/21
Due Diligence Phase Start

12/31/23
Remediation Phase End
Current Progress

- **Discovery Phase Completed**
  - 144 Applications In-Scope for ITS

- **Due Diligence Phase: Sept 2021 – March 2022**
  - Workgroups examining current state of name data sources & looking at future state data design.
  - Output of Due Diligence phase
    - Estimation of size of effort S, M, L, XL
    - General approach (e.g. use the person API)
    - Intended timeframe for deployment
Current Progress

• Remediation Phase: April 2022 – Dec 2023
  ◆ Documentation for systems in scope - solution, size estimate, timeframe
  ◆ Refactoring guide
  ◆ Establish ITS policy & procedures to ensure all new systems and feeds meet the criteria of these policies
Applications in Scope for ITS

IAM Admin
COVID-19 Student Testing
API Gateway
HR API
Person API
UC Mexus Grants Results App
UC Mexus Grants App
COVID-19 Supervisor Dashboard
RCampus Newsletter
Annual Security Inventory
MyAccount
ITS Employee Recognition
R'Space/R'Web
Profiles

Mobility
Mission:Possible
Management Skills Assessment
Program Online Application System
Event Parking Student Employment
EHS TimeClock Application
EHS Hoods
Emergency Contact Information System
Dept. Permits
AT Application (R'Commute)
Student Commuter Survey
AQMD Survey
Alcohol Permits
BFS Reporting

Blackbaud Web Access
Event Management System
Capital Projects Management System
CCRRS
eBuy
EACS
ePay
Facilities WOS
FAU Change Tool
Financial Journal Documentation
Fleet Services and Billing
Golden Tree Modification System
Travel
Mail Service

PAMIS (eAward / PreAward / eCAF)
PIWRS Payroll Certifications
PIWRS
Printing Reprographics
Copier Billing
Salary Cost Transfer
SuperDOPE
TAPS Kiosk
Transportation Services Work Order System
UCRFStotals
VCUA Gift Acceptance
Vendor Request
Web Recharge
Applications in Scope for ITS

UCRFS Closing Application
UCRFS Reports website
One Time Payment
Chancellor's Resource Database
Staffing Provision
Peoplesoft (includes many smaller applications)
Chartfield Attributes
UCPath General Ledger Integration
Expiring C&G Funds
MediaWorks
HRDW Feeds
Timesheet (TARS)
HRMS
HUB Checkout

UCR Enterprise Directory
ACAPER (Academic Personnel Management System)
eFile Legacy
LMS Affiliate Tool
ENS -Everbridge
School of Medicine Academic Affairs System
Temporary NetID System
iRecruit ATS
iRecruit JOBS
HRDW-V2
International Student Scholar Services (ISS Online)
eFilePlus
Active Directory (EXCH)
Active Directory (ADS)
Enterprise Service Bus (ESB)
UCPath web services
Student Provisioning
Employee Provisioning
Shib
LDAP
Legacy IAM Scripts
IDDB
DUO
ServiceNow
Banner
DegreeWorks
Banner Document Management
Banner ODS Admin
CampusLogic
Banner Receivables Collection (CRC)
Advocate (JAMS - Judicial Affairs Management System)
Application Authorization Manager
BlackGraduation Application
Continuing Student Scholarship
Escort Services
EvalTool
Handshake
Orientation
Applications in Scope for ITS

SignIn System
Statement of Legal Residence
Systemwide Transfer Evaluation Tool
Work Study Work Flow
Ellucian Workflow
Opal X-Ray Systems
Orchard Harvest
Point n Click
ProPharm One
VixWin Dental X-Ray
Clockwork
MyForms
MyUCR
EAO TRIO
Summer Financial Aid Application
TDS
HighlanderLink
Comevo
CCRRS
Clickers Registration System
Course and Instruction Reporting System (CIRS)
Course Request System (CRS)
Grad SIS
Graduate Enrolled Students System
iEval
iGrade
ISSM
PhotoRoster System
R'Grad
GradFIN
Student Data Query System
Slate
Ellucian Ethos
Active Directory (ADS)
Active Directory (VCSANET)
IDMS
MyPhoto
R25/Lynx
Cognos
Kronos Telestaff
Covid Testing
<table>
<thead>
<tr>
<th>Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eric Martin</td>
</tr>
<tr>
<td>Systems Portfolio Manager</td>
</tr>
<tr>
<td><a href="mailto:eric.martin@ucr.edu">eric.martin@ucr.edu</a></td>
</tr>
<tr>
<td>951-827-6424</td>
</tr>
<tr>
<td><a href="https://its.ucr.edu">https://its.ucr.edu</a></td>
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