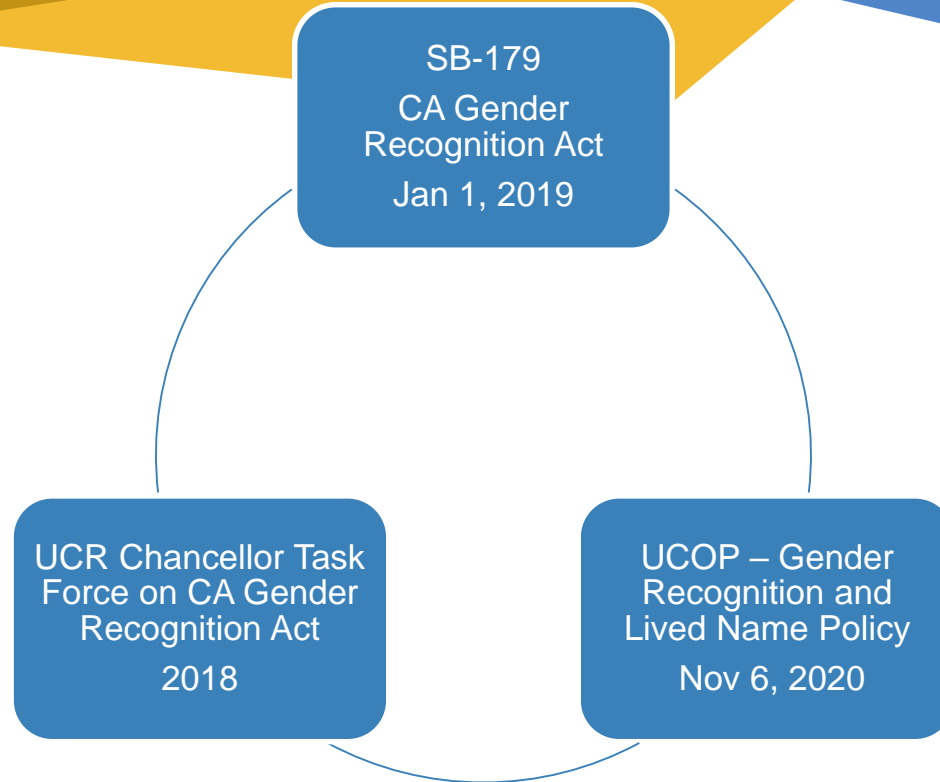


Information Technology Solutions Implementation of CA Gender Act

May 2021

Background



Definitions

ITS Systems

- Any system, application, or service that Information Technology Solutions is responsible for providing the maintenance, development, configuration, or support.

Non-ITS System

- Any system, application, or service that is maintained, developed, configured, or supported by campus IT units.

Source System

- Banner is the authoritative source for student data. UC Path is the authoritative source for employee (staff and faculty) data.

Scope

Gender

- Provide/view three gender options, woman, man and nonbinary on all ITS systems

Lived Name

- Provide the option to capture/view a lived name on all ITS systems

Pronouns

- Provide the option to capture/view pronoun choices

Amend

- Means to retroactively amend gender designations, lived names and pronouns in ITS Systems

Objectives

Identify

- All ITS Systems and feeds that are within the scope of the policies

Assess

- Determine the level of effort required to remediate non-compliant ITS systems and feeds

Remediate

- All non-compliant ITS systems and feeds

Policy

- Establish ITS policy & procedures to ensure all new systems and feeds meet the criteria of these policies

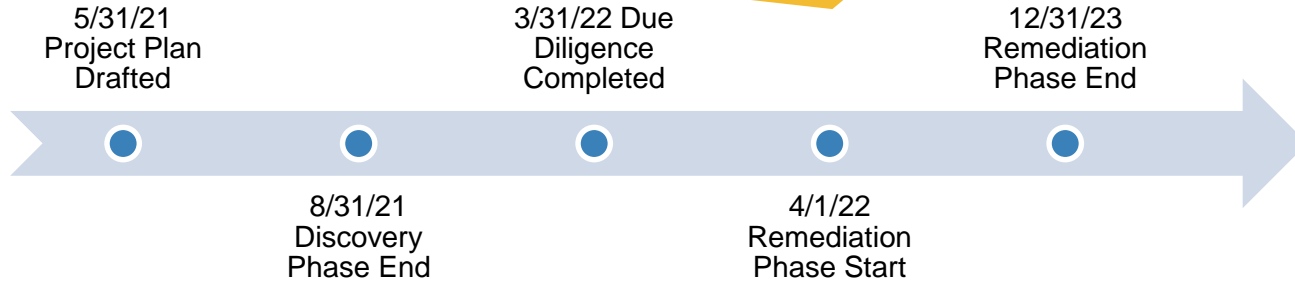
Phases

The table below lists the high-level Milestones of the project and their estimated completion timeframe.

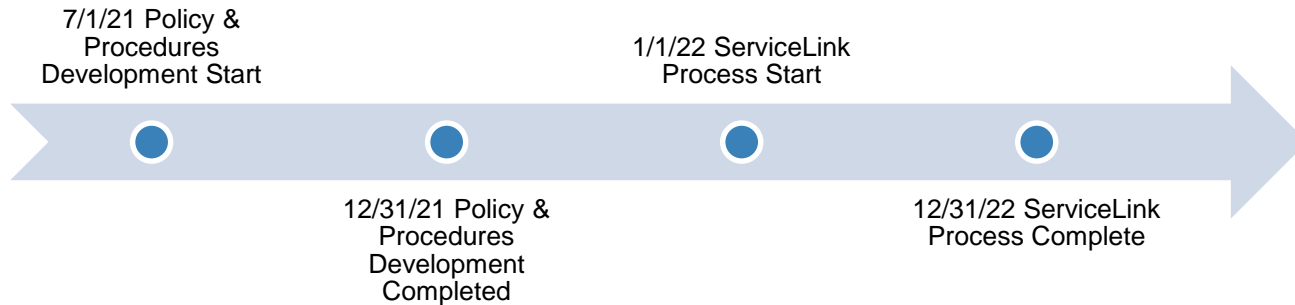
Milestones / Phases	Estimated Timeframe
Project Plan	6 weeks
Discovery Report	3 months
Due Diligence Phase	7 months
Remediation Phase	21 months
Policy & Procedures – Future Systems	6 months
On-going Remediation Process	12 months

Timeline

High Level Technical Timeline



High Level Policy Timeline



Key Checkpoints

Checkpoint 1:	July 31, 2021 - Discovery Phase End
Checkpoint 2:	December 15, 2021 - Due Diligence Phase Midpoint
Checkpoint 3:	March 1, 2022 - Due Diligence Phase End
Checkpoint 4:	October 1, 2022 - Remediation Phase Midpoint